

CORPORATE POLICY AND PROCEDURE**Title:** Non-retaliation*Page 1 of 1*

Origination Date: January 1998	Policy No. CI-010
Effective Date: November 2001	Revision No.

Purpose: To ensure that retaliation does not occur against any employee who makes a good faith report of possible wrongdoing. This policy is consistent with the values of Ministry Health Care, and is important in maintaining the trust of our employees and the public.

Policy: Ministry will not tolerate retaliation against any employee who, in good faith, reports an ethical or legal concern. Retaliation will be addressed consistent with the disciplinary policy.

Employees will not be disciplined for the good faith reporting of:

- Any potential violations of State or Federal law by the facility or provider, or
- Any situation where care is provided in a manner that violates State or Federal standards or laws or recognized clinical or ethical standards.

Covered reporting includes internal reports to any director, officer, or supervisor of the facility or provider or reports to an agency or body that accredits, certifies, or approves the facility or provider, unless disclosure is prohibited by law.

Approved _____
Corporate Integrity Officer

Date _____

Reviewed _____

